WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

Senate Bill 499

By Senators Boley, Blair, Ferns, Karnes, Sypolt,

Trump and Cole (Mr. President)

[Introduced February 3, 2016;

Referred to the Committee on Education.]

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A BILL to amend and reenact §18-2E-5 of the Code of West Virginia, 1931, as amended, relating generally to academic content standards and assessments in schools; removing a reference to the No Child Left Behind Act; addressing education standards; defining "learning standards"; defining "college and career ready"; making certain findings with respect to the state board's adoption of Common Core State Standards; establishing a designated name to refer to West Virginia educational standards; requiring the state board to replace the current content standards and objectives for English language arts and mathematics with educational standards in effect prior to adoption of the Common Core State Standards; requiring the state board to withdraw from a Memorandum of Agreement relating to adoption of Common Core State Standards; requiring the state board to withdraw as a governing state in the Smarter Balanced Assessment Consortium; requiring the state board to withdraw any pending or effective policies and regulations aligning West Virginia's educational standards with Common Core State Standards; prohibiting the state board from entering into any agreement, memorandum of understanding or contract which cedes or limits constitutional authority and obligation to provide a thorough and efficient system of education; requiring the state board to provide a report to the Legislative Oversight Commission on Education Accountability; requiring the state board to adopt new or revised educational standards that meet certain criteria; specifying that a certain process be followed prior to adopting new or revised educational standards; requiring that waivers for instructional resources be granted to teach new or revised standards; requiring guidelines be developed for county boards of education on informing the public and providing input at the local level; prohibiting evaluation of teachers based upon student achievement until training completed; requiring removal of Common Core based instructional resources from the state multiple list; establishing a process of notification and input for future changes to educational standards; addressing overlap of West Virginia educational standards with Common Core State Standards; addressing requests for

waiver from federal law; requiring consultation prior to adopting a comprehensive statewide student assessment program that is aligned with West Virginia educational standards; requiring that student assessments be limited to once a year in certain grades; establishing the minimum criteria for student assessments; prohibiting use of Common Core aligned assessments; and providing for assessment in transition period to new or revised West Virginia educational standards.

Be it enacted by the Legislature of West Virginia:

That §18-2E-5 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 2E. HIGH QUALITY EDUCATIONAL PROGRAMS.

- §18-2E-5. Process for improving education; education standards; statewide assessment program; accountability measures; Office of Education Performance Audits; school accreditation and school system approval; intervention to correct low performance.
- (a) Legislative findings, purpose and intent. -- The Legislature makes the following findings with respect to the process for improving education and its purpose and intent in the enactment of this section:
 - (1) The process for improving education includes four primary elements, these being:
- (A) Standards which set forth the knowledge and skills that students should know and be able to perform as the result of a thorough and efficient education that prepares them for the twenty-first century, including measurable criteria to evaluate student performance and progress;
 - (B) Assessments of student performance and progress toward meeting the standards;
- (C) A system of accountability for continuous improvement defined by high-quality standards for schools and school systems articulated by a rule promulgated by the state board and outlined in subsection (c) of this section that will build capacity in schools and districts to meet rigorous outcomes that assure student performance and progress toward obtaining the knowledge and skills intrinsic to a high-quality successful education rather than monitoring for

- compliance with specific laws and regulations; and
- (D) A method for building the capacity and improving the efficiency of schools and school systems to improve student performance and progress;
- (2) As the Constitutional body charged with the general supervision of schools as provided by general law, the state board has the authority and the responsibility to establish the standards, assess the performance and progress of students against the standards, hold schools and school systems accountable and assist schools and school systems to build capacity and improve efficiency so that the educational standards are met, including, when necessary, seeking additional resources in consultation with the Legislature and the Governor;
- (3) As the Constitutional body charged with providing for a thorough and efficient system of schools, the Legislature has the authority and the responsibility to establish and be engaged constructively in the determination of the knowledge and skills that students should know and be able to do as the result of a thorough and efficient education. This determination is made by using the process for improving education to determine when school improvement is needed, by evaluating the results and the efficiency of the system of schools, by ensuring accountability and by providing for the necessary capacity and its efficient use;
- (4) In consideration of these findings, the purpose of this section is to establish a process for improving education that includes the four primary elements as set forth in subdivision (1) of this subsection to provide assurances that the high-quality educational standards are, at a minimum, being met and that a thorough and efficient system of schools is being provided for all West Virginia public school students on an equal education opportunity basis; and
- (5) The intent of the Legislature in enacting this section and section five-c of this article is to establish a process through which the Legislature, the Governor and the state board can work in the spirit of cooperation and collaboration intended in the process for improving education to consult and examine the performance and progress of students, schools and school systems and, when necessary, to consider alternative measures to ensure that all students continue to receive

the thorough and efficient education to which they are entitled. However, nothing in this section requires any specific level of funding by the Legislature.

(b) Electronic county and school strategic improvement plans. -- The state board shall promulgate a rule consistent with the provisions of this section and in accordance with article three-b, chapter twenty-nine-a of this code establishing an electronic county strategic improvement plan for each county board and an electronic school strategic improvement plan for each public school in this state. Each respective plan shall be for a period of no more than five years and shall include the mission and goals of the school or school system to improve student, school or school system performance and progress, as applicable. The strategic plan shall be revised annually in each area in which the school or system is below the standard on the annual performance measures. The plan shall be revised when required pursuant to this section to include each annual performance measure upon which the school or school system fails to meet the standard for performance and progress, the action to be taken to meet each measure, a separate time line and a date certain for meeting each measure, a cost estimate and, when applicable, the assistance to be provided by the department and other education agencies to improve student, school or school system performance and progress to meet the annual performance measure.

The department shall make available to all public schools through its website or the West Virginia Education Information System an electronic school strategic improvement plan boilerplate designed for use by all schools to develop an electronic school strategic improvement plan which incorporates all required aspects and satisfies all improvement plan requirements of the No Child Left Behind Act.

(c) High-quality education standards and efficiency standards. -- In accordance with the provisions of article three-b, chapter twenty-nine-a of this code, the state board shall adopt and periodically review and update high-quality education standards for student, school and school system performance and processes in the following areas:

66	(1) Curriculum;
67	(2) Workplace readiness skills;
68	(3) Finance;
69	(4) Transportation;
70	(5) Special education;
71	(6) Facilities;
72	(7) Administrative practices;
73	(8) Training of county board members and administrators;
74	(9) Personnel qualifications;
75	(10) Professional development and evaluation;
76	(11) Student performance, progress and attendance;
77	(12) Professional personnel, including principals and central office administrators, and
78	service personnel attendance;
79	(13) School and school system performance and progress;
80	(14) A code of conduct for students and employees;
81	(15) Indicators of efficiency; and
82	(16) Any other areas determined by the state board.
83	(d) West Virginia Student Learning Standards
84	(1) For purposes of this subsection:
85	(A) "Learning Standards" are concise, written descriptions of what students are expected
86	to know and be able to do at a specific stage of their education. Learning standards describe
87	educational objectives, that is, what students should have learned by the end of a course, grade
88	level, or grade span;
89	(B) "College and career ready" means the standards that a high school graduate must
90	meet to obtain the requisite knowledge and skill to transition without remediation to postsecondary
91	education or training, and, ultimately, into a sustainable career.

92	(2) The Legislature's Constitutional authority and responsibility to provide a thorough and
93	efficient system of schools includes establishing parameters within which the state board
94	develops educational standards. In this regard, the Legislature makes the following findings:
95	(A) In 2009, Governors and state commissioners of education through their membership
96	in the National Governors Association Center for Best Practices and the Council of Chief State
97	School Officers, led an effort to develop Common Core State Standards. West Virginia
98	participated as a sponsor state;
99	(B) Participation in the effort included entering into a Common Core Standards
100	Memorandum Agreement which, among other things, required the state board to agree that
101	Common Core State Standards represent 85 percent of West Virginia's educational standards in
102	English language arts and mathematics and agree that the adoption process would not exceed
103	three years;
104	(C) The next year at its meeting on May 12, 2010, the state board adopted the Common
105	Core State Standards in English language arts and mathematics to be taught in West Virginia
106	public schools;
107	(D) As part of the process of incorporating Common Core State Standards into West
108	Virginia's educational standards, the state board filed regulations on July 15, 2011, naming the
109	Common Core State Standards for English language arts and mathematics "Next Generation
110	Content Standards and Objectives for English Language Arts In West Virginia Schools (2520.1A)"
111	and "Next Generation Content Standards and Objectives for Mathematics In West Virginia
112	Schools (2520.2B)". According to these regulations, the effective dates for the "Next Generation"
113	content standards and objectives were August 15, 2011, for Kindergarten, July 1, 2012, for First
114	Grade, July 1, 2013 for Second Grade, and July 1, 2014, for Third through Twelfth Grades;
115	(E) Despite their transformative nature, the state board adopted and implemented the
116	Common Core State Standards without adequately articulating to parents and the general public
117	what were the changes in curriculum and instructional strategies required by the new standards,

why the changes were made, and how parents could help their children succeed, all leading to confusion, lack of confidence and mistrust in the state's public schools;

(F) The state board's belated outreach in the summer and fall of 2015 in light of rising controversy and subsequent repeal of the Next Generation Content Standards and Objectives and adoption of the non-common core-based "West Virginia College – and – Career – Readiness Standards for English Language Arts (Policy 2520.1A)" and "West Virginia College – and – Career – Readiness Standards for Mathematics (Policy 2520.1B)" did not result in a meaningful evaluation of educational standards that are not Common Core aligned and led to more distrust, fear and worry;

(G) With the reauthorization of the federal Elementary and Secondary Education Act (ESEA) through the bipartisan "Every Student Succeeds Act" on December 10, 2015, West Virginia can establish rigorous educational standards, appropriately aligned assessments, and fair and reliable accountability measures with the flexibility it needs to ensure that West Virginia's students receive the benefits of a thorough and efficient education;

(H) To achieve this goal, given the circumstances set forth in the foregoing, the Legislature finds it necessary to obtain additional information regarding the rigor of standards in non-common core states, as well as in the states with the highest achieving students, to direct what educational standards will be in place during a transition to West Virginia educational standards, and to establish a process by which the state board adopts and implements educational standards in the future.

- (3) Therefore, the state board shall:
- (A) Hereafter name and refer to any educational standards it adopts as "West Virginia Student Learning Standards";
- (B) Replace, for the 2016-2017 school year, all content standards and objectives in English language arts and mathematics which are based upon the Common Core State Standards with the educational standards in effect prior to May 12, 2010;

(C) Withdraw from the Memorandum of Agreement entered into with the Council of Chief
State School Officers and The National Governors Association for Best Practices which required
the state board to agree that common core represents 85 percent of West Virginia's standards in
English language arts and mathematics and withdraw as a governing state in the Smarter
Balanced Assessment Consortium:
(D) Withdraw the pending or effective policies and regulations relating to adoption and

(D) Withdraw the pending or effective policies and regulations relating to adoption and implementation of content standards and objectives aligned with the Common Core State Standards;

(E) Not enter into any agreement, memorandum of understanding or contract with any federal agency or private entity which in any way cedes or limits the Legislature's or the state board's Constitutional authority and obligation to provide a thorough and efficient system of education particularly relating to the development, adoption, revision or implementation of educational standards in English language arts and mathematics, including any agreements, memoranda of understanding or contracts entered into which impose obligations in exchange for funding for public schools and programs. If the state board is currently a party to any such agreement, memorandum of understanding or contract on the effective date of this subsection, the state board shall initiate necessary efforts to amend or cancel any such agreement, memorandum of understanding or contract to comply with the requirements of this subsection;

(F) On or before December 31, 2016, provide a report to the Legislative Oversight Commission on Education and Accountability which analyzes how closely West Virginia's pre-May 12, 2010, educational standards for English language arts and mathematics align with the educational standards in place in the states that did not adopt the Common Core State Standards, as well as the standards of the top five states in student achievement using the National Assessment of Educational Progress (NAEP) test;

(G) Prior to the 2017-2018 school year, develop, adopt, and implement new or revised educational standards, where warranted, based upon the analysis and reporting undertaken in

170	paragraph (F), subdivision (3), subsection (d) of this section in English language arts and
171	mathematics to ensure that those standards meet the following criteria:
172	(i) Reflect West Virginia's priorities, including, but not limited to, the priorities set forth in
173	subsections (a), (b) and (c) of this section;
174	(ii) Are age level and developmentally appropriate, particularly as it relates to sequencing
175	of content standards and the measurement of student performance;
176	(iii) Are research and/or evidence based;
177	(iv) Are internationally benchmarked;
178	(v) Are understandable to teachers, parents, and taxpayers;
179	(vi) Are developed with the goal of active citizenship and college and career readiness as
180	set forth in section thirty-nine, article two of chapter eighteen of this Code;
181	(vii) Are among the best in the nation.
182	(H) Any newly developed or revised educational standards shall be published, via
183	electronic or other means, with a jargon free explanation of the need for the inclusion of or change
184	in a standard so that parents, teachers, local Board of Education members, business and
185	community leaders and the general public can feel confident that the standards in place have
186	been thoroughly vetted, meet West Virginia's priorities, and are appropriate for West Virginia's
187	school children;
188	(I) Before adopting and implementing new or revised educational standards for the
189	2017-2018 school year, conduct at least five hearings geographically dispersed throughout the
190	state and anonymously survey teachers, administrators, county boards of education, parents and
191	any other interested stakeholders for the purpose of informing the public and receiving input;
192	(J) Grant all necessary waivers to county boards of education to obtain instructional
193	resources needed to teach the "West Virginia Student Learning Standards";
194	(K) Develop guidelines for county boards of education that will ensure that parents and
195	interested parties at the local level are fully informed and have the opportunity to give input;

(L) Not base any percentage of a teacher's evaluation on student achievement or
proficiency using the "West Virginia Student Learning Standards" until training is completed; and
(M) Remove any instructional resources on the state multiple list that have the primary
purpose of teaching Common Core State Standards. Provided, That nothing in this paragraph
shall prohibit the state board from listing an instructional resource that teaches a Common Core
State Standard if that standard also coincides with a West Virginia Student Learning Objective
that has been independently determined to comply with the criteria set forth in paragraph (G),
subdivision (3), subsection (d) of this section.

(4) After the 2017-18 school year and any school year thereafter, the state board shall notify the Governor and the Legislative Oversight Committee on Educational Accountability when it feels there is need for changes to the West Virginia Student Learning Standards for English language arts and mathematics. The state board shall also develop a time frame for adoption that is clearly and widely communicated to the public. Adoption of changes to West Virginia Student Learning Standards in English language arts and mathematics shall include regional meetings designed to education the public and provide input.

(5) To the extent possible, the state board should coordinate adoption and implementation of new or revised educational standards with the adoption cycle for instructional resources set forth in section two, article two-a of chapter eighteen of this code.

(6) Nothing in this subsection shall prohibit the state board from adopting and implementing West Virginia Student Learning Standards for English language arts and mathematics or any other subject matter that may coincidentally align with a Common Core State Standard so long as the new or revised West Virginia Student Learning Standards meet the criteria set forth in paragraph (G), subdivision (3), subsection (d) of this section.

(7) Nothing in this subsection shall be construed to prohibit the state board from seeking or being granted a waiver from federal law, provided that the conditions for the waiver do not require the State of West Virginia to cede or limit its Constitutional obligation to provide a thorough

and efficient system of education, particularly as it relates to educational standards.

(d)(e) Comprehensive statewide student assessment program. -- The state board shall, in consultation with the Higher Education Policy Commission, the Council for Community and Technical College Education, and any or all four-year public colleges, establish a comprehensive statewide student assessment program to assess student performance and progress in grades three through eight and once in grades nine through twelve. The assessment program is subject to the following:

- (1) The state board shall promulgate a rule in accordance with the provisions of article three-b, chapter twenty-nine-a of this code establishing the comprehensive statewide student assessment program;
- (2) Prior to the 2014-2015 2017-2018 school year, the state board shall align the comprehensive statewide student assessment for all grade levels in which the test is given with the college-readiness standards adopted pursuant to section thirty-nine, article two of this chapter or develop other aligned tests to be required at each grade level so that progress toward college readiness in English/language arts and math can be measured West Virginia Student Learning Standards adopted through the process set forth in subdivision (3), subsection (d) of this section;
- (3) The state board may require that student proficiencies be measured through the ACT EXPLORE and the ACT PLAN assessments or other comparable assessments, which are approved by the state board and provided by future vendors; The comprehensive statewide assessment shall be a summative assessment given once a year that is a rigorous, achievement assessment that measures student proficiency in the West Virginia Student Learning Standards, that provides timely reporting of results to boards of education, administrators, teachers, parents and students, and that measures each student's progress toward college and career readiness;
- (4) The state board shall not acquire or implement any assessment instrument or instruments developed to specifically align with the Common Core State Standards including Smarter Balanced Assessment or Partnership for Assessment of Readiness for College and

Careers (PARCC). Assessments for the 2016-2017 school year shall align with the educational standards in effect prior to May 12, 2010;

(4) (5) The state board may require that student proficiencies be measured through the West Virginia writing assessment at any grade levels determined by the state board to be appropriate; and

- (6) The state board may provide through the statewide assessment program other optional testing or assessment instruments applicable to grade levels kindergarten through eight and grade eleven which may be used by each school to promote student achievement. The state board annually shall publish and make available, electronically or otherwise, to school curriculum teams and teacher collaborative processes the optional testing and assessment instruments.
- (7) The state board shall not enter into any agreement, memorandum of understanding or contract to provide summative assessments in the grades in which the test is being given with any federal agency or private entity which in any way cedes or limits the Legislature's or the state board's Constitutional obligation to provide a thorough and efficient system of education. If the state board is a party to such an agreement, memorandum of understanding or contract on the effective date of this subsection, the state board shall initiate necessary efforts to amend or cancel the agreement, memorandum of understanding or contract to comply with the requirements of this subsection; and
- (8) The state board shall provide parents the option of opting their student out of the statewide summative assessment.
- (e) (f) State annual performance measures for school and school system accreditation. -The state board shall promulgate a rule in accordance with the provisions of article three-b,
 chapter twenty-nine-a of this code that establishes a system to assess and weigh annual
 performance measures for state accreditation of schools and school systems. The state board
 also may establish performance incentives for schools and school systems as part of the state
 accreditation system. On or before December 1, 2013, the state board shall report to the Governor

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and to the Legislative Oversight Commission on Education Accountability the proposed rule for establishing the measures and incentives of accreditation and the estimated cost therefore, if any. Thereafter, the state board shall provide an annual report to the Governor and to the Legislative Oversight Commission on Education Accountability on the impact and effectiveness of the accreditation system. The rule for school and school system accreditation proposed by the board may include, but is not limited to, the following measures:

- (1) Student proficiency in English and language arts, math, science and other subjects determined by the board;
 - (2) Graduation and attendance rate;
 - (3) Students taking and passing AP tests;
 - (4) Students completing a career and technical education class;
 - (5) Closing achievement gaps within subgroups of a school=s student population; and
 - (6) Students scoring at or above average attainment on SAT or ACT tests.
- (f) (g) Indicators of efficiency. -- In accordance with the provisions of article three-b, chapter twenty-nine-a of this code, the state board shall adopt by rule and periodically review and update indicators of efficiency for use by the appropriate divisions within the department to ensure efficient management and use of resources in the public schools in the following areas:
 - (1) Curriculum delivery including, but not limited to, the use of distance learning;
- 292 (2) Transportation:
- 293 (3) Facilities;
- 294 (4) Administrative practices;
- 295 (5) Personnel;
 - (6) Use of regional educational service agency programs and services, including programs and services that may be established by their assigned regional educational service agency or other regional services that may be initiated between and among participating county boards; and
 - (7) Any other indicators as determined by the state board.

(g)(h) Assessment and accountability of school and school system performance and processes. -- In accordance with the provisions of article three-b, chapter twenty-nine-a of this code, the state board shall establish by rule a system of education performance audits which measures the quality of education and the preparation of students based on the annual measures of student, school and school system performance and progress. The system of education performance audits shall provide information to the state board, the Legislature and the Governor, upon which they may determine whether a thorough and efficient system of schools is being provided. The system of education performance audits shall include:

- (1) The assessment of student, school and school system performance and progress based on the annual measures established pursuant to subsection (e) (f) of this section;
- (2) The evaluation of records, reports and other information collected by the Office of Education Performance Audits upon which the quality of education and compliance with statutes, policies and standards may be determined;
 - (3) The review of school and school system electronic strategic improvement plans; and
- (4) The on-site review of the processes in place in schools and school systems to enable school and school system performance and progress and compliance with the standards.
- (h)(i) Uses of school and school system assessment information. -- The state board shall use information from the system of education performance audits to assist it in ensuring that a thorough and efficient system of schools is being provided and to improve student, school and school system performance and progress. Information from the system of education performance audits further shall be used by the state board for these purposes, including, but not limited to, the following:
 - (1) Determining school accreditation and school system approval status;
- (2) Holding schools and school systems accountable for the efficient use of existing resources to meet or exceed the standards; and
 - (3) Targeting additional resources when necessary to improve performance and progress.

The state board shall make accreditation information available to the Legislature, the Governor, the general public and to any individual who requests the information, subject to the provisions of any act or rule restricting the release of information.

(i)(i) Early detection and intervention programs. -- Based on the assessment of student, school and school system performance and progress, the state board shall establish early detection and intervention programs using the available resources of the Department of Education, the regional educational service agencies, the Center for Professional Development and the Principals Academy, or other resources as appropriate, to assist underachieving schools and school systems to improve performance before conditions become so grave as to warrant more substantive state intervention. Assistance shall include, but is not limited to, providing additional technical assistance and programmatic, professional staff development, providing monetary, staffing and other resources where appropriate.

(j)(k) Office of Education Performance Audits. --

- (1) To assist the state board in the operation of a system of education performance audits, the state board shall establish an Office of Education Performance Audits consistent with the provisions of this section. The Office of Education Performance Audits shall be operated under the direction of the state board independently of the functions and supervision of the state Department of Education and state superintendent. The Office of Education Performance Audits shall report directly to and be responsible to the state board in carrying out its duties under the provisions of this section.
- (2) The office shall be headed by a director who shall be appointed by the state board and who serves at the will and pleasure of the state board. The annual salary of the director shall be set by the state board and may not exceed eighty percent of the salary of the state superintendent of Schools.
- (3) The state board shall organize and sufficiently staff the office to fulfill the duties assigned to it by law and by the state board. Employees of the state Department of Education

who are transferred to the Office of Education Performance Audits shall retain their benefits and seniority status with the Department of Education.

- (4) Under the direction of the state board, the Office of Education Performance Audits shall receive from the West Virginia education information system staff research and analysis data on the performance and progress of students, schools and school systems, and shall receive assistance, as determined by the state board, from staff at the state Department of Education, the regional education service agencies, the Center for Professional Development, the Principals Academy and the School Building Authority to carry out the duties assigned to the office.
- (5) In addition to other duties which may be assigned to it by the state board or by statute, the Office of Education Performance Audits also shall:
- (A) Assure that all statewide assessments of student performance used as annual performance measures are secure as required in section one-a of this article;
- (B) Administer all accountability measures as assigned by the state board, including, but not limited to, the following:
 - (i) Processes for the accreditation of schools and the approval of school systems; and
- (ii) Recommendations to the state board on appropriate action, including, but not limited to, accreditation and approval action;
- (C) Determine, in conjunction with the assessment and accountability processes, what capacity may be needed by schools and school systems to meet the standards established by the state board and recommend to the state board plans to establish those needed capacities;
- (D) Determine, in conjunction with the assessment and accountability processes, whether statewide system deficiencies exist in the capacity of schools and school systems to meet the standards established by the state board, including the identification of trends and the need for continuing improvements in education, and report those deficiencies and trends to the state board:
 - (E) Determine, in conjunction with the assessment and accountability processes, staff

development needs of schools and school systems to meet the standards established by the state board and make recommendations to the state board, the Center for Professional Development, the regional educational service agencies, the Higher Education Policy Commission and the county boards;

- (F) Identify, in conjunction with the assessment and accountability processes, school systems and best practices that improve student, school and school system performance and communicate those to the state board for promoting the use of best practices. The state board shall provide information on best practices to county school systems; and
- (G) Develop reporting formats, such as check lists, which shall be used by the appropriate administrative personnel in schools and school systems to document compliance with applicable laws, policies and process standards as considered appropriate and approved by the state board, which may include, but is not limited to, the following:
- (i) The use of a policy for the evaluation of all school personnel that meets the requirements of sections twelve and twelve-a, article two, chapter eighteen-a of this code;
- (ii) The participation of students in appropriate physical assessments as determined by the state board, which assessment may not be used as a part of the assessment and accountability system;
 - (iii) The appropriate licensure of school personnel; and
 - (iv) The appropriate provision of multicultural activities.

Information contained in the reporting formats is subject to examination during an on-site review to determine compliance with laws, policies and standards. Intentional and grossly negligent reporting of false information are grounds for dismissal of any employee.

(k)(I) On-site reviews. --

(1) The system of education performance audits shall include on-site reviews of schools and school systems which shall be conducted only at the specific direction of the state board upon its determination that circumstances exist that warrant an on-site review. Any discussion by the

state board of schools to be subject to an on-site review or dates for which on-site reviews will be conducted may be held in executive session and is not subject to the provisions of article nine-a, chapter six of this code relating to open governmental proceedings. An on-site review shall be conducted by the Office of Education Performance Audits of a school or school system for the purpose of making recommendations to the school and school system, as appropriate, and to the state board on such measures as it considers necessary. The investigation may include, but is not limited to, the following:

- (A) Verifying data reported by the school or county board;
- (B) Examining compliance with the laws and policies affecting student, school and school system performance and progress;
- (C) Evaluating the effectiveness and implementation status of school and school system electronic strategic improvement plans;
- (D) Investigating official complaints submitted to the state board that allege serious impairments in the quality of education in schools or school systems;
- (E) Investigating official complaints submitted to the state board that allege that a school or county board is in violation of policies or laws under which schools and county boards operate; and
- (F) Determining and reporting whether required reviews and inspections have been conducted by the appropriate agencies, including, but not limited to, the State Fire Marshal, the Health Department, the School Building Authority and the responsible divisions within the Department of Education, and whether noted deficiencies have been or are in the process of being corrected.
- (2) The Director of the Office of Education Performance Audits shall notify the county superintendent of schools five school days prior to commencing an on-site review of the county school system and shall notify both the county superintendent and the principal five school days before commencing an on-site review of an individual school: *Provided*, That the state board may

direct the Office of Education Performance Audits to conduct an unannounced on-site review of a school or school system if the state board believes circumstances warrant an unannounced on-site review.

- (3) The Office of Education Performance Audits shall conduct on-site reviews which are limited in scope to specific areas in which performance and progress are persistently below standard as determined by the state board unless specifically directed by the state board to conduct a review which covers additional areas.
- (4) The Office of Education Performance Audits shall reimburse a county board for the costs of substitutes required to replace county board employees who serve on a review team.
- (5) At the conclusion of an on-site review of a school system, the director and team leaders shall hold an exit conference with the superintendent and shall provide an opportunity for principals to be present for at least the portion of the conference pertaining to their respective schools. In the case of an on-site review of a school, the exit conference shall be held with the principal and curriculum team of the school and the superintendent shall be provided the opportunity to be present. The purpose of the exit conference is to review the initial findings of the on-site review, clarify and correct any inaccuracies and allow the opportunity for dialogue between the reviewers and the school or school system to promote a better understanding of the findings.
- (6) The Office of Education Performance Audits shall report the findings of an on-site review to the county superintendent and the principals whose schools were reviewed within thirty days following the conclusion of the on-site review. The Office of Education Performance Audits shall report the findings of the on-site review to the state board within forty-five days after the conclusion of the on-site review. A school or county that believes one or more findings of a review are clearly inaccurate, incomplete or misleading, misrepresent or fail to reflect the true quality of education in the school or county or address issues unrelated to the health, safety and welfare of students and the quality of education, may appeal to the state board for removal of the findings. The state board shall establish a process for it to receive, review and act upon the appeals. The

state board shall report to the Legislative Oversight Commission on Education Accountability during its July interim meetings, or as soon thereafter as practical, on each appeal during the preceding school year.

- (7) The Legislature finds that the accountability and oversight of some activities and programmatic areas in the public schools are controlled through other mechanisms and agencies and that additional accountability and oversight may be unnecessary, counterproductive and impair necessary resources for teaching and learning. Therefore, the Office of Education Performance Audits may rely on other agencies and mechanisms in its review of schools and school systems.
 - (I) (m) School accreditation. --
- (1) The state board shall establish levels of accreditation to be assigned to schools. The establishment of levels of accreditation and the levels shall be subject to the following:
- (A) The levels will be designed to demonstrate school performance in all the areas outlined in this section and also those established by the state board;
- (B) The state board shall promulgate legislative rules in accordance with the provisions of article three-b, chapter twenty-nine-a of this code to establish the performance and standards required for a school to be assigned a particular level of accreditation; and
- (C) The state board will establish the levels of accreditation in such a manner as to minimize the number of systems of school recognition, both state and federal, that are employed to recognize and accredit schools.
- (2) The state board annually shall review the information from the system of education performance audits submitted for each school and shall issue to every school a level of accreditation as designated and determined by the state board.
- (3) The state board, in its exercise of general supervision of the schools and school systems of West Virginia, may exercise any or all of the following powers and actions:
 - (A) To require a school to revise its electronic strategic plan;

- (B) To define extraordinary circumstances under which the state board may intervene directly or indirectly in the operation of a school;
- (C) To appoint monitors to work with the principal and staff of a school where extraordinary circumstances are found to exist, and to appoint monitors to assist the school principal after intervention in the operation of a school is completed;
- (D) To direct a county board to target resources to assist a school where extraordinary circumstances are found to exist;
- (E) To intervene directly in the operation of a school and declare the position of principal vacant and assign a principal for the school who will serve at the will and pleasure of the state board. If the principal who was removed elects not to remain an employee of the county board, then the principal assigned by the state board shall be paid by the county board. If the principal who was removed elects to remain an employee of the county board, then the following procedure applies:
- (i) The principal assigned by the state board shall be paid by the state board until the next school term, at which time the principal assigned by the state board shall be paid by the county board;
- (ii) The principal who was removed is eligible for all positions in the county, including teaching positions, for which the principal is certified, by either being placed on the transfer list in accordance with section seven, article two, chapter eighteen-a of this code, or by being placed on the preferred recall list in accordance with section seven-a, article four, chapter eighteen-a of this code; and
- (iii) The principal who was removed shall be paid by the county board and may be assigned to administrative duties, without the county board being required to post that position until the end of the school term; and
- (F) Other powers and actions the state board determines necessary to fulfill its duties of general supervision of the schools and school systems of West Virginia.

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impair further the school in which the state board has intervened.

(4) The county board may take no action nor refuse any action if the effect would be to

(m) (n) School system approval. -- The state board annually shall review the information submitted for each school system from the system of education performance audits and issue one of the following approval levels to each county board: Full approval, temporary approval, conditional approval or nonapproval.

- (1) Full approval shall be given to a county board whose schools have all been given full, temporary or conditional accreditation status and which does not have any deficiencies which would endanger student health or safety or other extraordinary circumstances as defined by the state board. A fully approved school system in which other deficiencies are discovered shall remain on full accreditation status for the remainder of the approval period and shall have an opportunity to correct those deficiencies, notwithstanding other provisions of this subsection.
- (2) Temporary approval shall be given to a county board whose education system is below the level required for full approval. Whenever a county board is given temporary approval status, the county board shall revise its electronic county strategic improvement plan in accordance with subsection (b) of this section to increase the performance and progress of the school system to a full approval status level. The revised plan shall be submitted to the state board for approval.
- (3) Conditional approval shall be given to a county board whose education system is below the level required for full approval, but whose electronic county strategic improvement plan meets the following criteria:
 - (A) The plan has been revised in accordance with subsection (b) of this section;
 - (B) The plan has been approved by the state board; and
 - (C) The county board is meeting the objectives and time line specified in the revised plan.
- (4) Nonapproval status shall be given to a county board which fails to submit and gain approval for its electronic county strategic improvement plan or revised electronic county strategic improvement plan within a reasonable time period as defined by the state board or which fails to

meet the objectives and time line of its revised electronic county strategic improvement plan or fails to achieve full approval by the date specified in the revised plan.

(A) The state board shall establish and adopt additional standards to identify school systems in which the program may be nonapproved and the state board may issue nonapproval status whenever extraordinary circumstances exist as defined by the state board.

- (B) Whenever a county board has more than a casual deficit, as defined in section one, article one of this chapter, the county board shall submit a plan to the state board specifying the county board=s strategy for eliminating the casual deficit. The state board either shall approve or reject the plan. If the plan is rejected, the state board shall communicate to the county board the reason or reasons for the rejection of the plan. The county board may resubmit the plan any number of times. However, any county board that fails to submit a plan and gain approval for the plan from the state board before the end of the fiscal year after a deficit greater than a casual deficit occurred or any county board which, in the opinion of the state board, fails to comply with an approved plan may be designated as having nonapproval status.
- (C) Whenever nonapproval status is given to a school system, the state board shall declare a state of emergency in the school system and shall appoint a team of improvement consultants to make recommendations within sixty days of appointment for correcting the emergency. When the state board approves the recommendations, they shall be communicated to the county board. If progress in correcting the emergency, as determined by the state board, is not made within six months from the time the county board receives the recommendations, the state board shall intervene in the operation of the school system to cause improvements to be made that will provide assurances that a thorough and efficient system of schools will be provided. This intervention may include, but is not limited to, the following:
- (i) Limiting the authority of the county superintendent and county board as to the expenditure of funds, the employment and dismissal of personnel, the establishment and operation of the school calendar, the establishment of instructional programs and rules and any

other areas designated by the state board by rule, which may include delegating decision-making authority regarding these matters to the state superintendent;

- (ii) Declaring that the office of the county superintendent is vacant;
- (iii) Declaring that the positions of personnel who serve at the will and pleasure of the county superintendent as provided in section one, article two, chapter eighteen-a of this code, are vacant, subject to application and reemployment;
- (iv) Delegating to the state superintendent both the authority to conduct hearings on personnel matters and school closure or consolidation matters and, subsequently, to render the resulting decisions and the authority to appoint a designee for the limited purpose of conducting hearings while reserving to the state superintendent the authority to render the resulting decisions;
- (v) Functioning in lieu of the county board of education in a transfer, sale, purchase or other transaction regarding real property; and
- (vi) Taking any direct action necessary to correct the emergency including, but not limited to, the following:
- (I) Delegating to the state superintendent the authority to replace administrators and principals in low performing schools and to transfer them into alternate professional positions within the county at his or her discretion; and
- (II) Delegating to the state superintendent the authority to fill positions of administrators and principals with individuals determined by the state superintendent to be the most qualified for the positions. Any authority related to intervention in the operation of a county board granted under this paragraph is not subject to the provisions of article four, chapter eighteen-a of this code.
- $\frac{(n)}{(o)}$ Notwithstanding any other provision of this section, the state board may intervene immediately in the operation of the county school system with all the powers, duties and responsibilities contained in subsection $\frac{(m)}{(n)}$ of this section, if the state board finds the following:
 - (1) That the conditions precedent to intervention exist as provided in this section; and that

delaying intervention for any period of time would not be in the best interests of the students of the county school system; or

(2) That the conditions precedent to intervention exist as provided in this section and that the state board had previously intervened in the operation of the same school system and had concluded that intervention within the preceding five years.

- (e)(p) Capacity. -- The process for improving education includes a process for targeting resources strategically to improve the teaching and learning process. Development of electronic school and school system strategic improvement plans, pursuant to subsection (b) of this section, is intended, in part, to provide mechanisms to target resources strategically to the teaching and learning process to improve student, school and school system performance. When deficiencies are detected through the assessment and accountability processes, the revision and approval of school and school system electronic strategic improvement plans shall ensure that schools and school systems are efficiently using existing resources to correct the deficiencies. When the state board determines that schools and school systems do not have the capacity to correct deficiencies, When the state board determines that schools and school systems do not have the capacity to correct deficiencies, the state board shall take one or more of the following actions:
- (1) Work with the county board to develop or secure the resources necessary to increase the capacity of schools and school systems to meet the standards and, when necessary, seek additional resources in consultation with the Legislature and the Governor;
- (2) Recommend to the appropriate body including, but not limited to, the Legislature, county boards, schools and communities methods for targeting resources strategically to eliminate deficiencies identified in the assessment and accountability processes. When making determinations on recommendations, the state board shall include, but is not limited to, the following methods:
- (A) Examining reports and electronic strategic improvement plans regarding the performance and progress of students, schools and school systems relative to the standards and

identifying the areas in which improvement is needed;

(B) Determining the areas of weakness and of ineffectiveness that appear to have contributed to the substandard performance and progress of students or the deficiencies of the school or school system and requiring the school or school system to work collaboratively with the West Virginia Department of Education State System of Support to correct the deficiencies;

- (C) Determining the areas of strength that appear to have contributed to exceptional student, school and school system performance and progress and promoting their emulation throughout the system;
- (D) Requesting technical assistance from the School Building Authority in assessing or designing comprehensive educational facilities plans;
- (E) Recommending priority funding from the School Building Authority based on identified needs;
- (F) Requesting special staff development programs from the Center for Professional Development, the Principals Academy, higher education, regional educational service agencies and county boards based on identified needs;
- (G) Submitting requests to the Legislature for appropriations to meet the identified needs for improving education;
- (H) Directing county boards to target their funds strategically toward alleviating deficiencies;
- (I) Ensuring that the need for facilities in counties with increased enrollment are appropriately reflected and recommended for funding;
- (J) Ensuring that the appropriate person or entity is held accountable for eliminating deficiencies; and
- (K) Ensuring that the needed capacity is available from the state and local level to assist the school or school system in achieving the standards and alleviating the deficiencies.
 - (p) Building leadership capacity B To help build the governance and leadership capacity

of a county board during an intervention in the operation of its school system by the state board, and to help assure sustained success following return of control to the county board, the state board shall require the county board to establish goals and action plans, subject to approval of the state board, to improve performance sufficiently to end the intervention within a period of not more than five years. The state superintendent shall maintain oversight and provide assistance and feedback to the county board on development and implementation of the goals and action plans. At a minimum, the goals and action plans shall include:

- (A) An analysis of the training and development activities needed by the county board and leadership of the school system and schools for effective governance and school improvement;
- (B) Support for the training and development activities identified which may include those made available through the state superintendent, regional education service agencies, Center for Professional Development, West Virginia School Board Association, Office of Education Performance Audits, West Virginia Education Information System and other sources identified in the goals and action plans. Attendance at these activities included in the goals and action plans is mandatory as specified in the goals and action plans; and
- (C) Active involvement by the county board in the improvement process, working in tandem with the county superintendent to gather, analyze and interpret data, write time-specific goals to correct deficiencies, prepare and implement action plans and allocate or request from the State Board of Education the resources, including board development training and coaching, necessary to achieve approved goals and action plans and sustain system and school improvement.

At least once each year during the period of intervention, the Office of Education Performance Audits shall assess the readiness of the county board to accept the return of control of the system or school from the state board and sustain the improvements, and shall make a report and recommendations to the state board supported by documented evidence of the progress made on the goals and action plans. The state board may end the intervention or return

any portion of control of the operations of the school system or school that was previously removed at its sole determination. If the state board determines at the fifth annual assessment that the county board is still not ready to accept return of control by the state board and sustain the improvements, the state board shall hold a public hearing in the affected county at which the attendance by all members of the county board is requested so that the reasons for continued intervention and the concerns of the citizens of the county may be heard. The state board may continue the intervention only after it holds the public hearing and may require revision of the goals and action plans.

Following the termination of an intervention in the operation of a school system and return of full control by the state board, the support for governance education and development shall continue as needed for up to three years. If at any time within this three years, the state board determines that intervention in the operation of the school system is again necessary, the state board shall again hold a public hearing in the affected county so that the reasons for the intervention and the concerns of the citizens of the county may be heard.

NOTE: The purpose of this bill is to prevent the State Board of Education from implementing common core academic standards and assessments; to establish a process and criteria for the state to develop alternate academic standards and assessments; to prohibit the state board from entering into any agreement which requires implementation of common core standards or limits Constitutional authority and obligation to provide a thorough and efficient system of education; and requiring the state board to report to the Legislative Oversight Commission on Education and Accountability.

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.